

HEALTH AND SAFETY POLICY STATEMENT



1.0 Purpose

To state ESM Power Ltd's Health and Safety Policy for 2017 to 2018.

2.0 Policy Statement

The Health, Safety and Welfare of our employees, contractors, visitors, the general public and any other parties that may be affected by our undertaking is of vital concern to ESM Power Ltd.

We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout the organisation.

Health and Safety is an integral part of our activities and whilst the Managing Director takes overall responsibility, all directors, managers and employees share the responsibility for implementing this policy. ESM Power Ltd understand their responsibilities and are committed to paying particular attention to:

- Providing a healthy and safe working environment, including safe access and providing adequate facilities and arrangements for welfare at work,
- The prevention of any ill health or injury caused by our activities,
- Operating and complying with a Health and Safety Management system in accordance with the requirements of OHSAS 18001.
- Identifying and controlling all the significant risks to the health and safety of employees, and to persons not in our employment and establishing and maintaining control measures, to manage the significant risks.
- Monitoring and reviewing the Health and Safety performance of ourselves and our contractors.
- Setting objectives and targets for continual improvement of performance.
- Complying with all applicable legal requirements; and any other requirements as appropriate.
- Providing education and training to our employees in health and safety, and ensuring sufficient resources are available to implement this policy.
- Providing adequate arrangements for communication and consultation between management, employees and contractors on health and safety matters.

Signed

A handwritten signature in blue ink, appearing to read 'R Bamford'.

Roger Bamford, Managing Director, 9 May 2017

CAUTION MAY BE OUT OF DATE – ONLY CONTROLLED WHEN VIEWED ON ESM POWER LTD SERVER